

Appendix B - Shropshire Council Equality and Social Inclusion Impact Assessment

IBCF Funded schemes review of impact of potential termination of 9 X D2A beds

Part One Screening Record

A. Summary Sheet on Accountability and Actions

Name of proposed service change

Please use this box for the full formal name of the proposed service change, whether it is a policy, a procedure, a function, a project, an update of a strategy, etc. The term "service change" is used in this form as shorthand for whatever form the changes may take.

Discharge to Assess (D2A) beds enable patients to be discharged from hospital in a timely manner and allow them to continue their rehabilitation in an appropriate setting, without having to use a hospital bed. Shropshire Council currently fund 24 D2A beds, 9 of these are paid for from the IBCF grant. Reduction in the grant funding for 21/22 has put these beds at risk. This impact assessment will look at who is impacted by the loss of these beds and what the impact will be on staff and the system

The scheme is part of a multi-scheme approach to reducing hospital DTOCs and the combined effect of all the schemes has been a reduction in DToC numbers and less delay in the waiting times of people awaiting discharge from hospital. The Trusted Assessors also has Provider benefits by fulfilling the CQC requirements for Providers to admit into their service.

The proposed service change is that, due to funding from the IBCF fund being insufficient to continue to fund 9 of the beds that the scheme is stopped from March 2021 or that funding be found from system partners for the continuation of the 9 beds if the risks and impacts are considered to be too high if they are terminated.

Name of lead officer carrying out the screening

Deborah Webster/ Patricia Blackstock

Decision, review and monitoring

Decision	Yes	No
Part One ESIIA Only?	Yes	
Proceed to Part Two Full Report?		No

If completion of a Part One assessment is an appropriate and proportionate action at this stage, please use the boxes below and sign off as indicated. If a Part Two report is required, please move on to separate full report stage.

Actions to mitigate negative impact or enhance positive impact of the service change in terms of equality and social inclusion considerations

Impact on market - The nine beds currently considered to be at risk are provided by three

separate organisations who are currently contracted until the end of March 2021. The contract can be extended if required. Providers who are delivering the service are currently not expecting the contract to be extended however would be willing to do so if this is required. Consequently, the impact on the providers should currently be anticipated by them due to the length of the contract. Other providers are unlikely to be impacted by this decision

Impact on system - The 9 D2A beds that are funded through the IBCF are utilised for EMI and cognitive impairments assessments and are needed for individuals with complex needs. In some cases, use of these beds has prevented the need for people to be sectioned so the loss of them could also impact Redwoods.

- In summary although there is broader bed capacity across the system the loss of these D2A beds would result in an impact to System partners, to the Council and to individuals, and will potentially result in:
- Increased DToC numbers
- Reduced health outcomes (decompensation) for patients who will remain in hospital for longer, when there is no requirement for them to be in an acute hospital bed.
- Increase in the risk of hospital acquired infection
- Increase the pressure on hospital beds due to the impact of Covid/flu/winter surge
- Reputational damage to the Council and CCG and the risk of increased scrutiny with potential financial penalties.

Impact on staff – Due to the fact that providers should be fully prepared for contract cessation the impact on staffing with providers is unlikely to be significant. The impact on staff within the system however is likely to be reduced bed resources and internal staff may have to spend more time sourcing beds..

Impact on patients - There is the potential that patients will see a delay in discharge times if there are less discharge to assess beds in the system. It is also possible that there will be more significant delays for people with complex needs as the IBCF money pays for beds that focus on cognitive and EMI requirements

Actions to review and monitor the impact of the service change in terms of equality and social inclusion considerations

Healthwatch – Healthwatch are currently in the process of completing a survey with patients It went live on 1/9/20 and will be ongoing until 31/12/20, the survey aims to gather views and experiences of patients who have been in hospital in the past 6 months and system partners are awaiting feedback.

Consultation has not taken place with patients in the hospital setting as it is not considered an appropriate approach.

Associated ESIIAs

This is the initial ESIIA for this project consultation and will be reviewed and updated following

final decision on next year's funding and discussion at the Joint commissioning board

Scrutiny at Part One screening stage

People involved	Signatures	Date
<i>Lead officer carrying out the screening</i>	Deborah Webster <i>Patricia Blackstock</i>	13.10.20
<i>Any internal support*</i> N/A		
<i>Any external support**</i>		

**This refers to other officers within the service area*

B. Detailed Screening Assessment

Aims of the service change and description


The change to the service would be to withdraw the separate Independent assessment service and return the responsibility for the assessments from 1st April 2021 to the care home managers.

Intended audiences and target groups for the service change

All residents in Shropshire who could have had a period of time in hospital and needs identified as going into a care home and are assessed as medically fit for discharge from hospital would receive an assessment and are eligible for Council funded care home placements.

Initial assessment for each group

Please rate the impact that you perceive the service change is likely to have on a group, through inserting a tick in the relevant column. Please add any extra notes that you think might be helpful for readers.

Protected Characteristic groups and other groups in Shropshire	High negative impact <i>Part Two ESIIA required</i>	High positive impact <i>Part One ESIIA required</i>	Medium positive or negative impact <i>Part One ESIIA required</i>	Low positive or negative impact <i>Part One ESIIA required</i>
Age (please include children, young people, people of working age, older people. Some people may belong to more than one group e.g. child for whom there are safeguarding concerns)				

e.g. older person with disability)				
Disability (please include mental health conditions and syndromes including autism; physical disabilities or impairments; learning disabilities; Multiple Sclerosis; cancer; HIV)				
Gender re-assignment (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				
Marriage and Civil Partnership (please include associated aspects: caring responsibility, potential for bullying and harassment)				
Pregnancy & Maternity (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				
Race (please include ethnicity, nationality, culture, language, gypsy, traveller)				
Religion and belief (please include Buddhism, Christianity, Hinduism, Islam, Judaism, Nonconformists; Rastafarianism; Sikhism, Shinto, Taoism, Zoroastrianism, and any others)				
Sex (please include associated aspects: safety, caring responsibility, potential for bullying and harassment)				
Sexual Orientation (please include associated aspects: safety; caring responsibility; potential for bullying and harassment)				
Other: Social Inclusion (please include families and friends with caring responsibilities; people with health inequalities; households in poverty; refugees and asylum seekers; rural communities; people for whom there are safeguarding concerns; people you consider to be vulnerable)				